

Notice of Personnel Changes

This is to inform you that ten directors and two auditors have been appointed (9 reappointed, 1 newly appointed) at 109th annual meeting of shareholders held on May 26, and that appointment of directors was resolved as follows at a board of directors meeting and auditors meeting held after the annual meeting of shareholders:

1. Appointment of Director

(Name)	(New title)	(Former title)
Tsukasa Yoshida	Senior Managing Director & Executive Officer Management of Personnel / Tosu factory Welfare of Employees Dept / Quality Assurance & Pharmacovigilance	Senior Managing Director & Executive Officer Management of Personnel / Tosu factory Welfare of Employees Dept
Kazuhide Nakatomi	Senior Managing Director & Executive Officer Management of R&D Div, Head of Corporate Strategy Planning Div, Chairman of Noven Pharmaceuticals, Inc.	Managing Director & Executive Officer Management of R&D Div, Head of Corporate Strategy Planning Div, Chairman of Noven Pharmaceuticals, Inc.
Takehiko Noda	Managing Director & Executive Officer Head of International Div, President of Hisamitsu U.S., Inc., Vice Chairman of Noven Pharmaceuticals, Inc., Chairman of Hisamitsu America, Inc.	Director & Executive Officer Head of International Div, President of Hisamitsu U.S., Inc., Vice Chairman of Noven Pharmaceuticals, Inc., Chairman of Hisamitsu America, Inc.
Toshiaki Tsuruda	Director & Executive Officer Head of Production Div, CSR	Executive Officer Head of Production Div, CSR

2. Appointment of auditor

(Name)	(New title)	(Former title)
Masahiro Ueda	Corporate Auditor	Managing Director & Executive Officer Management of Production Div, Quality Assurance & Pharmacovigilance
Tetsuo Tokunaga	Auditor	Administrative Director, Pension Fund Association

List of Directors

(Name)	(Title)	(Position)
[Director] Hirotaka Nakatomi	President & CEO	
Tsukasa Yoshida	Senior Managing Director & Executive Officer	Management of Personnel / Tosu factory Welfare of Employees Dept / Quality Assurance & Pharmacovigilance
Kazuhide Nakatomi	Senior Managing Director & Executive Officer	Management of R&D Div, Head of Corporate Strategy Planning Div, Chairman of Noven Pharmaceuticals, Inc.
Hidenori Hadate	Managing Director & Executive Officer	Management of Sales and Marketing Div(Consumer Health Care)/ BU/ PR, Head of President Office of Tokyo HQ
Minoru Yoshida	Managing Director & Executive Officer	Head of Operation Div
Takehiko Noda	Managing Director & Executive Officer	Head of International Business Div, President of Hisamitsu U.S., Inc., Vice Chairman of Noven Pharmaceuticals, Inc., Chairman of Hisamitsu America, Inc.
Tetsuo Akiyama	Director & Executive Officer	Head of Sales and Marketing Div(Ethical Drug)
Kousuke Sugiyama	Director & Executive Officer	Head of Personnel Dept
Mitsumasa Kabashima	Director	President of Maruto Sangyo Co., Ltd.
Toshiaki Tsuruda (newly appointed)	Director & Executive Officer	Head of Production Div, CSR
[Auditor] Nobuyuki Nakatomi	Corporate Auditor	
Masahiro Ueda (newly appointed)	Corporate Auditor	
Munehiko Hirano	Corporate Auditor	
Keinosuke Ono	Auditor	
Isao Ichikawa	Auditor	
Tetsuo Tokunaga (newly appointed)	Auditor	
[Executive Officer] Mikio Nishiyama	Executive Officer	Head of BU Div, President of CRCC
Mitsuru Uchida	Executive Officer	Head of Public Relationship Dept
Shinichiro Takao	Executive Officer	Head of Finance Dept / IR
Kyu Saito	Executive Officer	Head of Corporate Strategy Planning Office
Nobuo Tsutsumi	Executive Officer	Head of Legal Dept / Regal Office
Naruhito Higo	Executive Officer	Head of R&D Div/ Quality Assurance & Pharmacovigilance