

Notice Regarding Change in the Board of Directors

We inform you that we have made a tentative decision in the board meeting held on March 28, 2013, regarding a change in the board of directors dated May 23, 2013, as shown below.

In addition, this change in the board of directors will be officially confirmed by approval at the 111th annual meeting of shareholders to be held on May 23, 2013, and the board meeting after the said meeting of shareholders.

1. Candidates for New Directors (Dated May 23, 2013)

[Name]	[Current Position]
Mitsumasa Kabashima	Managing Advisor of Public Relations and Director of Maruto Industry Co., Ltd. (part-time)
Shinichiro Takao	Executive Officer, Chief Director of BU, and Director of Finance, and Manager of IR Office, and Director of Yutoku Pharmaceutical Industry Co., Ltd. (part-time), and Outside Auditor of Hisamitsu-Sanofi Co., Ltd. (part-time)
Kyu Saito	Executive Officer, Manager of Corporate Strategy Office, and Director of Hisamitsu-Sanofi Co., Ltd. (part-time)
Kensaku Sueyasu	Chairman and Executive Director of Maruto Industry Co., Ltd.

2. Directors Expected to Leave (Dated May 23, 2013)

[Name]	[Current Position]
Tsukasa Yoshida	Senior Managing Director, Executive Officer, Managing Director of Human Resources, Tosu Factory Welfare, and Reliability Assurance
Minoru Yoshida	Managing Director, Executive Officer, Chief Director of Operation, and Managing Director of Medicine Business
Hidenori Hadate	Director (part-time) and Vice Chairman of the Board of Directors of Hisamitsu-Sanofi Co., Ltd. (full time)