

This material is an English translation of the press release announced on Jan. 23, 2020 in Japanese, and the Japanese release is given priority about the content and the interpretation.

Jan. 23, 2020

## Acquisition of ISO 45001 Certification (Occupational Health and Safety Management System)

Hisamitsu Pharmaceutical Co., Inc. (Head Office: Tosa City, Saga Prefecture; President and CEO: Kazuhide Nakatomi; hereinafter referred to as "Hisamitsu Pharmaceutical") is pleased to announce that the Kyushu Head Office and Utsunomiya Factory have acquired ISO 45001<sup>\*1</sup> certification, an international standard for occupational health and safety management systems, on December 25, 2019, and the registration certificate awarding ceremony was held on January 17, 2020.



[ISO 45001 registration certificate]

### ■ Outline of ISO 45001 certification acquisition

Scope of certification: Certification for the manufacture of drugs, quasi-drugs, cosmetics, and sundries (based on the Pharmaceuticals and Medical Devices Law) and for the research of formulations

Date of registration: December 25, 2019

Certification body: The High Pressure Gas Safety Institute of Japan ISO Registration Center

Hisamitsu Pharmaceutical has been working on the establishment of an occupational health and safety management system with an aim to further improve the creation of a comfortable working environment where health and safety are taken into consideration so that employees can exercise their respective abilities to the fullest.

We believe that improving the level of occupational health and safety will not only ensure the safety of our employees, but also lead to the efforts to reform the way we work and to strengthening our business continuity plan (BCP), which will contribute to the security and trust of our clients and business partners.

In the future, we will integrate the operations of ISO 45001 and ISO 14001 (environmental management system), which is a certification we have already obtained, and promote continuous improvement and efficient operations as an EHS<sup>\*2</sup> (environment, health and safety) management system.

\*1: ISO45001

An international standard for occupational health and safety management system published by the International Organization for Standardization in March 2018. It provides a framework for providing workers with a safe and healthy workplace that prevents injury and illness and for establishing a working environment that includes mental health and harassment.

\*2: EHS

Environment, Health and Safety