

This material is an English translation of the press release announced on May 26, 2022 in Japanese, and the Japanese release is given priority about the content and the interpretation.

May 26, 2022

Executive Appointments

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: Kazuhide Nakatomi) has appointed 10 directors (10 reappointments) at the 120th annual general meeting of shareholders held today, and the board of directors said general meeting of shareholders have resolved the appointments of directors and corporate auditors as follows, effective on May 26, 2022

1. Appointments of directors

[Name]	[Position]	[Title]
Kazuhide Nakatomi	President and CEO	
Kosuke Sugiyama	Senior Managing Director, Executive Officer	Management of Human Resources, R&D and <u>Management of Corporate Development,</u>
Kyu Saito	Director, Executive Officer	Head of International Division, And Chairman of Hisamitsu America Inc., And President of Hisamitsu Pharmaceutical (Beijing) Technical Consulting Co., Ltd., And President of Hisamitsu Pharmaceutical (China) Co., Ltd., And President of Hisamitsu Pharmaceutical (Hong Kong) Co., Ltd., And Chairman of Hisamitsu Italia S.r.l., And Chairman of Hisamitsu Pharmaceutical Malaysia Sdn. Bhd., <u>And President of Hisamitsu U.S. Inc.,</u> And Director of PT. Hisamitsu Pharma Indonesia
Nobuo Tsutsumi	Director, Executive Officer	Head of Legal Department, And Management of Production, And Management of Quality Assurance & Pharmacovigilance, And Management of Compliance, And Director (part-time) of SAGA Hisamitsu Springs Co., Ltd. And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd.
Shinichi Murayama	Director, Executive Officer	Management of Internal Audit Division, And Management of Domestic Subsidiary Division, And Outside Corporate Auditor (part-time) of SANOFI-HISAMITSU K.K.
(Newly appointed) Koji Takiyama	<u>Director</u> , Executive Officer	Executive Secretary President's Office, And Management of Digital Transformation, <u>And Management of Sustainability Promotion</u>
Isao Ichikawa	Outside Director (part-time)	
Teijiro Furukawa	Outside Director (part-time)	
Yuichiro Anzai	Outside Director (part-time)	
Tetsugo Matsuo	Outside Director (part-time)	

2. Appointments of corporate auditors

[Name]	[Position]
Nobuyuki Nakatomi	Corporate Auditor
Munehiko Hirano	Corporate Auditor
Keinosuke Ono	Outside Corporate Auditor (part-time)
Tetuo Tokunaga	Outside Corporate Auditor (part-time)

3. Appointments of executive officers

[Name]	[Position]	[Title]
Tetsuo Akiyama	Senior Managing Executive Officer	Management of Operation Division, And Management of Medical and Health Business Development Office And Chairman of SAGA Hisamitsu Springs Co., Ltd.
Naruhito Higo	Senior Managing Executive Officer	Management of Noven Pharmaceuticals, Inc., And Chairman & CEO of Noven Pharmaceuticals, Inc.
Akira Kayashima	Senior Executive Officer	Management of Volleyball Business Development, And Director of SAGA Hisamitsu Springs Co., Ltd.
Katsuhiko Akiyama	Senior Executive Officer	Management of Licensing, And Management of R&D Division, And Head of MN Business Development Office
Takaaki Terahara	Executive Officer	Head of R&D Division
Hidenao Minami	Executive Officer	Management of External Affairs
Masaya Okuno	Executive Officer	Head of Sales & Marketing Division, OTC
Mitsutoshi Tsuruta	Executive Officer	Head of Sales & Marketing Division, Ethical Drug
Taro Ozaki	Executive Officer	Head of Production Division, And Vice Chairman of Noven Pharmaceuticals, Inc.
Sakae Yano	Executive Officer	General Manager of General Affairs Department (Kyushu), BU Division
Katsuhiro Sato	Executive Officer	General Manager of APEA Sales Headquarters, International Division, And General Manager of East Asia Division And Singapore Branch Manager, And Manila Branch Manager, And Taipei Branch Office
(Newly appointed) <u>Yasuyuki Masuya</u>	<u>Executive Officer</u>	<u>Head of BU Division,</u> <u>And General Manager of Finance Division</u>
(Newly appointed) <u>Kazunori Ito</u>	<u>Executive Officer</u>	General Manager of Human Resources Division

Underlined part: new position and title