This material is an English translation of the press release announced on Apr. 11, 2024 in Japanese, and the Japanese release is given priority about the content and the interpretation.

Apr. 11, 2024

Executive Appointments

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: NAKATOMI, Kazuhide) is pleased to announce that its board of directors held today has decided to recommend the following candidates for directors to the annual general meeting of shareholders to be held in May 2024.

1. Appointment of candidates for directors

(1) Candidates for directors

Since the term of office of all 9 company directors will expire at the conclusion of the annual general meeting of shareholders to be held on May 25, 2024, the following persons shall be recommended as candidates for directors at the annual general meeting of shareholders.

9 candidates for directors [1 representative director, 8directors]

Representative Director	NAKATOMI, Kazuhide	(Current Representative Director)
Director	SUGIYAMA, Kosuke	(Current Director)
Director	SAITO, Kyu	(Current Director)
Director	TSUTSUMI, Nobuo	(Current Director)
Director	MURAYAMA, Shinichi	(Current Director)
Director	TAKIYAMA, Koji	(Current Director)
Outside Director	ANZAI, Yuichiro	(Current Outside Director)
Outside Director	MATSUO, Tetsugo	(Current Outside Director)
Outside Director	WATANABE, Tamako	(Current Outside Director)

^{*} The representative directors will be appointed at the board of directors to be held after the annual general meeting of shareholders.

2. Appointment of candidates for corporate auditors

(1) Candidates for corporate auditors

Since the term of office of three corporate auditors will expire at the conclusion of the annual general meeting of shareholders to be held on May 25, 2024, the following persons shall be recommended as candidates for corporate auditors at the annual general meeting of shareholders.

Corporate Auditor NAKATOMI, Nobuyuki (Current Corporate Auditor)

Corporate Auditor HIRANO, Munehiko (Current Corporate Auditor)

Outside Corporate Auditor ITA

(Newly appointed)

ITAKURA, Ryunosuke

(2) Exiting Corporate Auditor

Current Outside Corporate ONO, Keisuke

Auditor

^{*}The Board of Corporate Auditors has consented to the above proposal for the appointment of Corporate Auditors.