

May 23, 2024

### **Executive Appointments**

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: NAKATOMI, Kazuhide ) has appointed 9 directors (9 reappointments) and 3 corporate auditors (1 new appointment) at the 122nd annual general meeting of shareholders held today, and the board of directors said general meeting of shareholders have resolved the appointments of directors and corporate auditors as follows, effective on May 23, 2024.

#### 1. Appointments of directors

[Name]	[Position]	[Title]
NAKATOMI, Kazuhide	President and CEO	
SUGIYAMA, Kosuke	Senior Managing Director, Executive Officer	Management of Human Resources, and R&D and Management of Corporate Strategy Planning
SAITO, Kyu	Managing Director, Executive Officer	Global Business Strategy, And Chairman of Hisamitsu America Inc., And President of Hisamitsu Pharmaceutical (Beijing) Technical Consulting Co., Ltd., And President of Hisamitsu Pharmaceutical (China) Co., Ltd., And President of Hisamitsu U.S. Inc., And Director of PT. Hisamitsu Pharma Indonesia
TSUTSUMI, Nobuo	Director, Executive Officer	Management of Legal Department, <u>And Management of Production,</u> <u>And Management of Quality Assurance &amp;</u> <u>Pharmacovigilance,</u> And Management of Compliance, And Director (part-time) of Hisamitsu Wellness Co., Ltd. And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd.
MURAYAMA, Shinichi	Director, Executive Officer	Management of Internal Audit Division, And Management of Domestic Subsidiary Division, And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd. And Outside Corporate Auditor (part-time) of SANOFI-HISAMITSU K.K.
TAKIYAMA, Koji	Director, Executive Officer	Executive Secretary President's Office, And Management of Digital Transformation, And Management of Sustainability Promotion
ANZAI, Yuichiro	Outside Director (part-time)	
MATSUO, Tetsugo	Outside Director (part-time)	
WATANABE, Tamako	Outside Director (part-time)	

## 2. Appointments of corporate auditors

[Name]	[Position]	
NAKATOMI, Nobuyuki	Corporate Auditor	
HIRANO, Munehiko	Corporate Auditor	
WATANABE, Kentaro	Outside Corporate Auditor (part-time)	
(Newly appointed) ITAKURA, Ryusuke	<u>Outside Corporate Auditor (part-time)</u>	

## 3. Appointments of executive officers

[Name]	[Position]	[Title]
AKIYAMA, Tetsuo	Senior Managing Executive Officer	Management of Operation Division, <u>And Management of BU Division,</u> And Chairman of SAGA Hisamitsu Springs Co., Ltd.
HIGO, Naruhito	<u>Managing</u> Executive Officer	<u>Global Technology Development,</u> <u>And Head of Quality Assurance &amp;</u> <u>Pharmacovigilance Division,</u> And Chairman of Noven Pharmaceuticals, Inc.
KAYASHIMA, Akira	Senior Executive Officer	Management of Volleyball Business Development, And Director of SAGA Hisamitsu Springs Co., Ltd.
AKIYAMA, Katsuhiko	Senior Executive Officer	Head of MN Business Development Office
OKUNO, Masaya	<u>Senior</u> Executive Officer	Head of Sales & Marketing Division OTC
TSURUTA, Mitsutoshi	<u>Senior</u> Executive Officer	Head of Sales & Marketing Division Rx
TERAHARA, Takaaki	Executive Officer	Head of R&D Division
MINAMI, Hidenao	Executive Officer	Management of External Affairs
OZAKI, Taro	Executive Officer	Head of Production Division
YANO, Sakae	Executive Officer	General Manager of General Affairs Department (Kyushu), BU Division
SATO, Katsuhiko	Executive Officer	General Manager of APEA Sales Headquarters, International Division, And General Manager of East Asia Division And Singapore Branch Manager, And Manila Branch Manager, And Taipei Branch Office
MASUYA, Yasuyuki	Executive Officer	Head of BU Division, And Director (part-time) of SAGA Hisamitsu Springs Co., Ltd.
ITO, Kazunori	Executive Officer	General Manager of Human Resources Division
HIRAMATSU, Taro	Executive Officer	Head of International Division, And President of Hisamitsu Pharmaceutical (Hong Kong) Co., Ltd., And Chairman of Hisamitsu Italia S.r.l., And Chairman of Hisamitsu Pharmaceutical Malaysia Sdn. Bhd.,
ISOBE, Yuichi	Executive Officer	Head of Corporate Strategy Planning Division <u>General Manager of Licensing Department,</u>

		<u>And Management of Medical and Health Business Development Office,</u> And Director (part-time) of Hisamitsu Wellness Co., Ltd.
MORIWAKI, Koji	Executive Officer	General Manager of International Sales Promotion Department, International Division
(Newly appointed) MASUMOTO, Takeshi	<u>Executive Officer</u>	<u>Management of Noven Pharmaceuticals, Inc.</u> And CEO of Noven Pharmaceuticals, Inc.
(Newly appointed) KASHIYAMA, Seiji	<u>Executive Officer</u>	<u>Management of Business Development of Noven Pharmaceuticals, Inc.</u> And Senior Vice President, Hisamitsu Group <u>Business Development of Noven Pharmaceuticals, Inc.</u>
(Newly appointed) SUZUKI, Tomoya	<u>Executive Officer</u>	General Manager of Wide-Area Drugstore Chain Sales Department, OTC Drug Division
(Newly appointed) MATSUO, Ryosuke	<u>Executive Officer</u>	General Manager of Wide-Area Pharmaceutical Wholesalers Sales Department, Ethical Drug Division
(Newly appointed) MORISAKI, Akiko	<u>Executive Officer</u>	General Manager of Sustainability Promotion Department

Underlined part: new position and title