

This is the English translation of a Japanese press release published on April 10, 2025. If there are any differences in content or interpretation, the Japanese version shall prevail.

Apr. 10, 2025

Executive Appointments

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: NAKATOMI, Kazuhide) is pleased to announce that its board of directors held today has decided to recommend the following candidates for directors to the annual general meeting of shareholders to be held in May 2025.

1. Appointment of candidates for directors

(1) Candidates for directors

Since the term of office of all 9 company directors will expire at the conclusion of the annual general meeting of shareholders to be held on May 22, 2025, the following persons shall be recommended as candidates for directors at the annual general meeting of shareholders.

10 candidates for directors [1 representative director, 9 directors]

Representative Director	NAKATOMI, Kazuhide	(Current Representative Director)
Director	SAITO, Kyu	(Current Director)
Director	TSUTSUMI, Nobuo	(Current Director)
Director	MURAYAMA, Shinichi	(Current Director)
Director	TAKIYAMA, Koji	(Current Director)
Director (Newly appointed)	ISOBE, Yuichi	(Current Executive Officer)
Outside Director	ANZAI, Yuichiro	(Current Outside Director)
Outside Director	MATSUO, Tetsugo	(Current Outside Director)
Outside Director	WATANABE, Tamako	(Current Outside Director)
Outside Director (Newly appointed)	NOGUCHI, Midori	

* The representative directors will be appointed at the board of directors to be held after the annual general meeting of shareholders.

(2) Exiting director

The number of exiting directors is one as follows.

Current Director SUGIYAMA, Kosuke