This is the English translation of a Japanese press release published on July 10, 2025. If there are any differences in content or interpretation, the Japanese version shall prevail.

July 10, 2025

Notification Regarding Selection of Constituent Stocks for FTSE4Good Index Series and FTSE Blossom Japan Index

Hisamitsu Pharmaceutical Co., Inc. (Head Office: Tosu City, Saga Prefecture; President and CEO: NAKATOMI, Kazuhide) is pleased to announce that it has been selected as a constituent stock for the FTSE4Good Index Series and FTSE Blossom Japan Index.

The FTSE4Good Index Series and FTSE Blossom Japan Index were created by FTSE Russell, a global index provider. They are designed to measure the performance of companies that demonstrate excellent responses to environmental, social, and governance (ESG) issues. These indices are used widely to create and evaluate sustainable investment funds and other financial products.

Additionally, the FTSE Blossom Japan Index has been adopted by the Government Pension Investment Fund (GPIF) as one of its ESG indices. With this selection, the company was chosen for five of the six ESG indices adopted by the GPIF for Japanese domestic stock:

- 1. FTSE Blossom Japan Index
- 2. FTSE Blossom Japan Sector Relative Index
- 3. S&P/JPX Carbon Efficient Index
- 4. MSCI Japan Empowering Women Index
- 5. Morningstar Japan Gender Diversity Tilt Index (excluding REITs)

In 2021, the company identified nine material issues. We believe that efforts to address environmental issues, such as climate change; contribute to local communities; promote diversity, equity, and inclusion (DE&I); and respect human rights have been recognized.

We continue to strive to create value for all stakeholders through business activities and to contribute to constructing a sustainable society.

Regarding the FTSE4Good Index Series https://www.lseg.com/en/ftse-russell/indices/ftse4good



Regarding the FTSE Blossom Japan Index Series https://www.lseg.com/en/ftse-russell/indices/blossom-japan



Hisamitsu Pharmaceutical Group's Commitment to Sustainability https://global.hisamitsu/sustainability/group-policy.html

