

This material is an English translation of the press release announced on May 8, 2020 in Japanese, and the Japanese release is given priority about the content and the interpretation.

May 8, 2020

Continuation of the Company's Initiatives against COVID-19

We would like to offer our sincere condolences to those who have lost their lives due to COVID-19, and we would also like to express our heartfelt sympathy to all those affected, their families, and the people concerned.

Hisamitsu Pharmaceutical Co., Inc. (hereinafter referred to as "the Company"), in response to the government's announcement to extend the declaration of the state of emergency, will continue to place the highest priority on the health and safety of everyone, including its employees and clients, and take the necessary measures to prevent the spread of the infection.

In addition, the Company will strive to ensure the stable supply of pharmaceuticals and the continuation of research and development, which are the Company's social mission, from the perspective of its business continuity, by understanding the situation and impact inside and outside the Company and taking necessary measures.

■ Efforts to prevent the spread of infection

- Promote telecommuting
 - * Employees who work or live in the prefectures under special precautions shall work from home, in principle
- Encourage staggered working hours (when using public transportation)
- Prohibit business trips, both domestic and international, and participation in meetings, gatherings, etc. held outside the company, in principle
- Voluntary refrain from holding internal meetings with a large number of people, and use video conferencing and teleconferencing systems, etc.
- Voluntary refrain from visiting medical institutions and clients by medical representatives (MRs), etc.
- Health management (take temperature, refrain from coming to work when having cold symptoms or a fever and seek medical attention)
- Hygiene management (wear a face mask, wash hands, gargle, and disinfect with alcohol)

The Company will continue to closely monitor the situation of COVID-19 and take necessary measures in an appropriate manner based on the policies of the national and local governments.