

This material is an English translation of the press release announced on Jun. 1, 2020 in Japanese, and the Japanese release is given priority about the content and the interpretation.

Jun. 1, 2020

## The Company's Future Initiatives against COVID-19

We would like to offer our sincere condolences to those who have lost their lives due to COVID-19, and we would also like to express our heartfelt sympathy to all those affected, their families, and the people concerned.

Hisamitsu Pharmaceutical Co., Inc. (hereinafter referred to as "the Company"), in response to the government's announcement to completely lift the declaration of the state of emergency, will gradually ease the measures to prevent the spread of infection, which have been implemented under the declaration of the state of emergency, in accordance with the regional circumstances. In addition, the Company will continue to take steps appropriately to ease or strengthen measures necessary to prevent the spread of infection, whenever necessary, based on the policies of the national and local governments, until the situation reaches a stage where the Company can sufficiently ensure the health and safety of everyone, including its employees and clients.

Moreover, the Company will actively introduce work styles that are not restricted to time and place, taking advantage of telecommuting and ICT, which it experienced under the declaration of the state of emergency, rather than go back to the way it worked before the spread of the infection, and will strive to realize a new way of working that allows employees to exercise their abilities to the fullest.

### ■ Work styles to prevent the spread of infection

- Promote telecommuting and staggered working hours
- Actively use ICT, such as video conferencing and web conferencing systems, for internal meetings and events
- Decide on business trips, participation in meetings, gatherings, seminars, etc. held outside the company, based on the regional circumstances
- Ensure social distancing (keep a certain distance of two meters whenever possible, etc.)
- Health management (take temperature, refrain from coming to work when having cold symptoms or a fever and seek medical attention)
- Hygiene management (wear a face mask, wash hands, gargle, and disinfect with alcohol)

### ■ Salesactivities

- Resume MR visits in a step-by-step manner, taking into consideration the circumstances of the region and medical institutions, etc. And take thorough measures to prevent infection during such visits, such as wearing a face mask
- Actively promote web lectures and other events